

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
PO BOX 278
PABLO MT 59855
(406) 675-2700
PERSONNEL OFFICE FAX: (406) 675-2711
WEBSITE ADDRESS: csktribes.org
E-mail cory.clairmont@cskt.org**

*** * * V A C A N C Y A N N O U N C E M E N T * * ***

TITLE: Field Crew Member - 4 or more contract positions
Furloughed position

LOCATION: Tribal Lands Department
Pablo, MT.

SALARY: \$14.50 per hour

CLOSING DATE: Thursday, April 4, 2019 at 5:30 p.m.

SPECIAL CONDITIONS:

This is not a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. **The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test.**

This is a temporary furloughed contract position. It is primarily responsible for physical labor tasks to be performed out of doors. The major duties and responsibilities include:

DUTIES:

- Construction of new fence, repair of existing fences, and removal and proper disposal of old fence materials.
- Construction and installation of livestock water developments and cattleguards.
- Demolition of small structures and cleanup of Tribal Lands.
- Other duties as assigned.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL APPLICATION)

- A High School diploma or equivalent is preferred but not required.
- Possession of a valid Montana Motor Vehicle Operator's license. Possession of a CDL is desirable.
- Fence construction experience is preferred but not required.

DESIRABLE QUALIFICATIONS (AS DETERMINED BY THE INTERVIEW):

- Skilled with the use of hand tools.
- Ability to follow instructions.
- Ability to interact positively with other employees.
- Ability to work with outdoor equipment.

SUBMIT:

1. Completed Tribal employment application (Resumes may be submitted but may not replace or supplement the official tribal application).
2. Copies of relevant academic transcripts and training certifications.
3. Copy of valid driver's license.
4. If you are claiming Veteran's Preference, a copy of the DD214 must be submitted with the application.
5. Proof of enrollment from a federally recognized tribe if other than CSKT.

SUBMIT ALL OF THE ABOVE TO: Cynthia Matt, Personnel Office, P.O. Box 278, Pablo, MT 59855, telephone 406.675.2700, ext. 1259

FOR MORE INFORMATION:

Contact: Willie Birthmark, Compliance Program Manager, @ 406.675.2700, ext. 1244

**TRIBAL LANDS DEPARTMENT
FIELD CREW MEMBER - FURLOUGHED POSITION
(4 or more contract positions)**

The successful applicant must possess a high school diploma or equivalent. Must possess a valid Montana Motor Vehicle Operator's license. Possession of CDL is desirable. Working knowledge of fencing and construction preferred. All applicants must submit a Tribal application and copy of academic transcript and/or training certificate, copy of current valid driver's license, proof of enrollment from a federally recognized Tribe if other than CSKT and if claiming veteran's preference a copy of DD214 must be submitted. **This position is not a (TDP) within the definition of the CSKT Drug testing policy. The successful applicant, if not already employed by CSKT must pass pre-hire drug test.** Salary is \$14.50 per hour. To apply, contact Personnel at (406) 675-2700 Ext. 1259. Tribal applications are also available on-line at csktribes.org. Closing date will be Thursday, April 4, 2019 at 5:30 p.m.

CSKT IS A TRIBAL MEMBER PREFERENCE EMPLOYER

PLEASE ADVERTISE IN THE CHAR-KOOSTA NEWS CLASSIFIED ADS ON:

- 1. Thursday, March 21, 2019**
 - 2. Thursday, March 28, 2019**
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**BILL TO: TRIBAL LANDS DEPARTMENT
P.O. BOX 278
PABLO, MT. 59855**

If you have any questions, feel free to contact Cory Clairmont @ (406) 675-2700, ext. 1041.FAX (406) 675-2711 or E-Mail: cory.clairmont@cskt.org