

**TRIBAL COUNCIL MEETING MINUTES  
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 18 Number 38  
Council Chambers, Pablo, MT

Held: February 22, 2018  
Approved: March 6, 2018

**MEMBERS PRESENT:** Ronald Trahan, Chairman; Leonard Gray, Vice-Chairman; Troy Felsman, Secretary; Anita Matt, Treasurer; Dennis Clairmont; Shelly Fyant; Carole Lankford; Charmel Gillin; and James Steele, Jr.

**MEMBERS ABSENT:** Leonard TwoTeeth (Rocky Mountain Tribal Leaders Meeting – Billings, Montana).

**OTHERS PRESENT:** Jennifer Trahan, Council Office Manager.

The meeting was called to **order** at 9:10 a.m. Quorum established.

The meeting was opened with a **prayer** by Leonard Gray.

The **agenda** was presented for approval. The conflicts of interest were identified.

**MOTION** by Leonard Gray to approve the agenda, with changes. Seconded by Anita Matt. Carried, unanimous (9 present).

**Rob McDonald**, Communications, requested direction about the Bloomberg Organization on a public art challenge. It is a million dollar grant that challenges mayors to come up with a community art project that brings attention to something that needs attention. The Missoula mayor was invited to participate in the challenge and they are interested in hearing from us. April 19 is the deadline. Corky Clairmont is willing to pursue this. **Ken Camel** shared a story of a project he was involved in to represent Polson. Ken supports the request.

**MOTION** by Anita Matt to pursue the Public Art Challenge by the Bloomberg organization. Seconded by Charmel Gillin. Carried, unanimous (9 present).

**Janet Camel**, Economic Development; and **Ken Camel**, Tribal Member; requested approval of a modification of a small business grant contract. Ken Camel would like to spend part of his grant on transportation expenses to

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purchase a reliable vehicle and business insurance. These items were not included in his original grant application, so a modification is required. **Charmel Gillin** requested information on the parameters of the grant from the funding agency and the contract language. **Ken Camel** discussed the background and intent of the Marvin Camel building and the importance of youth activities, such as boxing. **Carole Lankford** would like the building to be named the Marvin Camel building again; she was unsure why the name was removed.

**MOTION** by Troy Felsman to approve a modification to Ken Camel's small business grant contract to spend part of his grant on transportation expenses and business insurance. Seconded by Charmel Gillin. Carried, 8 for; 1 opposed (Leonard Gray).

**Troy Felsman** out of the room.

**Jean Matt**, Mission Valley Power; and **Cindy Benson**, Mission Valley Power Utility Board; requested approval of an education agreement with Zach Felsman, a tribal member electrical engineer major. The Utility Board recommended approval of the agreement. Each year MVP offers a scholarship. 69 out of 72 employees at MVP are tribal members. **Carole Lankford** challenged MVP to develop a process for all people to be able to come forward for this type of opportunity.

**MOTION** by Carole Lankford to approve an education agreement with Zach Felsman. Seconded by Charmel Gillin. Carried, unanimous (8 present – Troy Felsman out of the room).

**Troy Felsman** returned to the meeting.

\*\*\*\*\* **Break** \*\*\*\*\*

**Melanie Piedalue**, Early Childhood Services, requested approval of a demotion of Yvette Makes Cold Weather on a three-year contract to fill the Family Advocate position and retain her current rate of pay. Council action is required to allow her to retain her current rate of pay since it is a demotion.

**MOTION** by Leonard Gray to approve the demotion of Yvette Makes Cold Weather on a three-year contract to fill the Family Advocate position and retain her current rate of pay. Seconded by Troy Felsman. Carried, unanimous (9 present).

**Vern Clairmont** and **John Whitworth**, Financial Management, requested approval of a resolution to open an investment account at TD Ameritrade for the Kerr Restoration funds.

**MOTION** by Dennis Clairmont to approve by resolution the opening of an investment account at TD Ameritrade for the Kerr Restoration funds. Seconded by Troy Felsman. Carried, 9 for; 0 opposed; 0 not voting.

**RESOLUTION 18-080**

**RESOLUTION TO ESTABLISH AN ACCOUNT WITH TD AMERITRADE, INC.**

**BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:**

**WHEREAS**, Kerr Restoration Funds will be held at TD Ameritrade Inc. and/ or TD Ameritrade Clearing, Inc. ("TD Ameritrade") for investment intended for the Confederated Salish & Kootenai Tribes ("CSKT"), and

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes, authorization is hereby granted to establish an account with TD Ameritrade, and

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes authorization is hereby granted to Director of Financial Management, Cash Flow/ Investment Manager, and the Central Accounting Manager to invest the Funds held at TD Ameritrade in investments that meet the criteria stated in the Investment Policy Manual and Constitution and Bylaws of the Confederated Salish & Kootenai Tribes of the Flathead Reservation, and

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes, agrees that TD Ameritrade has no responsibility to interpret or apply the Investment Policy Manual and Constitution and Bylaws of the Confederated Salish and Kootenai Tribes of the Flathead Reservation to the actions of the authorized agent(s) on any CSKT account or to monitor for compliance; and

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes waives sovereign immunity of the CSKT as it relates to any transactions in, or claims or controversies arising from, accounts maintained at TD Ameritrade.

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes agrees that any and all disputes relating to any transactions in, or claims or controversies arising from, accounts maintained at TD Ameritrade will be resolved through arbitration before FINRA as set forth in the TD Ameritrade Client Agreement, and agree to the enforcement of arbitration awards in the state courts of Montana or U.S. Federal Court.

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes

represents that all necessary consents, approvals, or authorizations have been given to effectuate the waivers, agreements and resolutions granted above.

**NOW, THEREFORE, BE IT RESOLVED**, signature authority is given to the following as authorized signatures on behalf of the Tribes:

Vern L. Clairmont	Director of Financial Management
Jane Clairmont	Director of Administrative Services
Clayton Matt	Director of Tribal Services
Zachary Conko Camel	Accounting Manager

**BE IT FURTHER RESOLVED**, this resolution shall remain enforceable until written notice of revocation is provided to TD Ameritrade.

**Vern Clairmont** and **John Whitworth**, Financial Management, requested approval of a resolution to open an investment account at TD Ameritrade for the Investment Fund funds.

**MOTION** by Troy Felsman to approve by resolution the opening of an investment account at TD Ameritrade for the Investment Fund funds. Seconded by Charmel Gillin. Carried, 9 for; 0 opposed; 0 not voting.

#### **RESOLUTION 18-081**

#### **RESOLUTION TO ESTABLISH AN ACCOUNT WITH TD AMERITRADE, INC.**

**BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:**

**WHEREAS**, Investment Fund Funds will be held at TD Ameritrade Inc. and/ or TD Ameritrade Clearing, Inc. ("TD Ameritrade") for investment intended for the Confederated Salish & Kootenai Tribes ("CSKT"), and

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes, authorization is hereby granted to establish an account with TD Ameritrade, and

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes, authorization is hereby granted to Director of Financial Management, Cash Flow/ Investment Manager, and the Central Accounting Manager to invest the Funds held at TD Ameritrade in investments that meet the criteria stated in the Investment Policy Manual and Constitution and Bylaws of the Confederated Salish & Kootenai Tribes of the Flathead Reservation, and

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes,

agrees that TD Ameritrade has no responsibility to interpret or apply the Investment Policy Manual and Constitution and Bylaws of the Confederated Salish and Kootenai Tribes of the Flathead Reservation to the actions of the authorized agent(s) on any CSKT account or to monitor for compliance; and

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes waives sovereign immunity of the CSKT as it relates to any transactions in, or claims or controversies arising from, accounts maintained at TD Ameritrade.

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes agrees that any and all disputes relating to any transactions in, or claims or controversies arising from, accounts maintained at TD Ameritrade will be resolved through arbitration before FINRA as set forth in the TD Ameritrade Client Agreement, and agree to the enforcement of arbitration awards in the state courts of Montana or U.S. Federal Court.

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes represents that all necessary consents, approvals, or authorizations have been given to effectuate the waivers, agreements and resolutions granted above.

**NOW, THEREFORE, BE IT RESOLVED**, signature authority is given to the following as authorized signatures on behalf of the Tribes:

Vern L. Clairmont	Director of Financial Management
Jane Clairmont	Director of Administrative Services
Clayton Matt	Director of Tribal Services
Zachary Conko Camel	Accounting Manager

**BE IT FURTHER RESOLVED**, this resolution shall remain enforceable until written notice of revocation is provided to TD Ameritrade.

**Vern Clairmont** and **John Whitworth**, Financial Management, requested approval of a resolution to open an investment account at TD Ameritrade for the Economic Development Capital Fund.

**MOTION** by Anita Matt to approve by resolution the opening of an investment account at TD Ameritrade for the Economic Development Capital Fund. Seconded by Dennis Clairmont. Carried, 9 for; 0 opposed; 0 not voting.

## **RESOLUTION 18-082**

### **RESOLUTION TO ESTABLISH AN ACCOUNT WITH TD AMERITRADE, INC.**

**BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:**

**WHEREAS**, Economic Development Capital Funds will be held at TD Ameritrade Inc. and/ or TD Ameritrade Clearing, Inc. ("TD Ameritrade") for investment intended for the Confederated Salish & Kootenai Tribes ("CSKT"), and

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes authorization is hereby granted to establish an account with TD Ameritrade, and

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes authorization is hereby granted to Director of Financial Management, Cash Flow/ Investment Manager, and the Central Accounting Manager to invest the Funds held at TD Ameritrade in investments that meet the criteria stated in the Investment Policy Manual and Constitution and Bylaws of the Confederated Salish & Kootenai Tribes of the Flathead Reservation, and

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes agrees that TD Ameritrade has no responsibility to interpret or apply the Investment Policy Manual and Constitution and Bylaws of the Confederated Salish and Kootenai Tribes of the Flathead Reservation to the actions of the authorized agent(s) on any CSKT account or to monitor for compliance; and

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes waives sovereign immunity of the CSKT as it relates to any transactions in, or claims or controversies arising from, accounts maintained at TD Ameritrade.

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes agrees that any and all disputes relating to any transactions in, or claims or controversies arising from, accounts maintained at TD Ameritrade will be resolved through arbitration before FINRA as set forth in the TD Ameritrade Client Agreement, and agree to the enforcement of arbitration awards in the state courts of Montana or U.S. Federal Court.

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes represents that all necessary consents, approvals, or authorizations have been given to effectuate the waivers, agreements and resolutions granted above.

**NOW, THEREFORE, BE IT RESOLVED**, signature authority is given to the following as authorized signatures on behalf of the Tribes:

Vern L. Clairmont	Director of Financial Management
Jane Clairmont	Director of Administrative Services
Clayton Matt	Director of Tribal Services
Zachary Conko Camel	Accounting Manager

**BE IT FURTHER RESOLVED**, this resolution shall remain enforceable until written notice of revocation is provided to TD Ameritrade.

**Vern Clairmont** and **John Whitworth**, Financial Management, requested approval of a resolution to open an investment account at TD Ameritrade for the Third Party Collections funds.

**MOTION** by Troy Felsman to approve by resolution the opening of an investment account at TD Ameritrade for the Third Party Collection Fund funds. Seconded by Anita Matt. Carried, 8 for; 1 opposed (Charmel Gillin); 0 not voting.

### **RESOLUTION 18-083**

#### **RESOLUTION TO ESTABLISH AN ACCOUNT WITH TD AMERITRADE, INC.**

**BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:**

**WHEREAS**, 3<sup>rd</sup> Party Collections Funds will be held at TD Ameritrade Inc. and/or TD Ameritrade Clearing, Inc. ("TD Ameritrade") for investment intended for the Confederated Salish & Kootenai Tribes ("CSKT"), and

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes authorization is hereby granted to establish an account with TD Ameritrade, and

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes authorization is hereby granted to Director of Financial Management, Cash Flow/ Investment Manager, and the Central Accounting Manager to invest the Funds held at TD Ameritrade in investments that meet the criteria stated in the Investment Policy Manual and Constitution and Bylaws of the Confederated Salish & Kootenai Tribes of the Flathead Reservation, and

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes agrees that TD Ameritrade has no responsibility to interpret or apply the Investment Policy Manual and Constitution and Bylaws of the Confederated Salish and Kootenai Tribes of the Flathead Reservation to the actions of the authorized agent(s) on any CSKT account or to monitor for compliance; and

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes waives sovereign immunity of the CSKT as it relates to any transactions in, or claims or controversies arising from, accounts maintained at TD Ameritrade.

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes agrees that any and all disputes relating to any transactions in, or claims or controversies arising from, accounts maintained at TD Ameritrade will be resolved through arbitration before FINRA as set forth in the TD Ameritrade Client Agreement, and agree to the enforcement of arbitration awards in the state courts of Montana or U.S. Federal Court.

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes, represents that all necessary consents, approvals, or authorizations have been given to effectuate the waivers, agreements and resolutions granted above.

**NOW, THEREFORE, BE IT RESOLVED**, signature authority is given to the following as authorized signatures on behalf of the Tribes:

Vern L. Clairmont	Director of Financial Management
Jane Clairmont	Director of Administrative Services
Clayton Matt	Director of Tribal Services
Zachary Conko Camel	Accounting Manager

**BE IT FURTHER RESOLVED**, this resolution shall remain enforceable until written notice of revocation is provided to TD Ameritrade.

**Vern Clairmont** and **John Whitworth**, Financial Management, requested approval of a resolution to open an investment account at TD Ameritrade for the Credit funds.

**MOTION** by Charmel Gillin to approve by resolution the opening of an investment account at TD Ameritrade for the Credit funds. Seconded by Anita Matt. Carried, 9 for; 0 opposed; 0 not voting.

#### **RESOLUTION 18-084**

#### **RESOLUTION TO ESTABLISH AN ACCOUNT WITH TD AMERITRADE, INC.**

**BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:**

**WHEREAS**, Credit Funds will be held at TD Ameritrade Inc. and/ or TD Ameritrade Clearing, Inc. ("TD Ameritrade") for investment intended for the Confederated Salish & Kootenai Tribes ("CSKT"), and

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes authorization is hereby granted to establish an account with TD Ameritrade, and

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes authorization is hereby granted to Director of Financial Management, Cash Flow/ Investment Manager, and the Central Accounting Manager to invest the Funds held at TD Ameritrade in investments that meet the criteria stated in the Investment Policy Manual and Constitution and Bylaws of the Confederated Salish & Kootenai Tribes of the Flathead Reservation, and

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes agrees that TD Ameritrade has no responsibility to interpret or apply the Investment Policy Manual and Constitution and Bylaws of the Confederated Salish and Kootenai Tribes of the Flathead Reservation to the actions of the authorized agent(s) on any CSKT account or to monitor for compliance; and

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes waives sovereign immunity of the CSKT as it relates to any transactions in, or claims or controversies arising from, accounts maintained at TD Ameritrade.

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes agrees that any and all disputes relating to any transactions in, or claims or controversies arising from, accounts maintained at TD Ameritrade will be resolved through arbitration before FINRA as set forth in the TD Ameritrade Client Agreement, and agree to the enforcement of arbitration awards in the state courts of Montana or U.S. Federal Court.

**WHEREAS**, the Tribal Council of the Confederated Salish & Kootenai Tribes represents that all necessary consents, approvals, or authorizations have been given to effectuate the waivers, agreements and resolutions granted above.

**NOW, THEREFORE, BE IT RESOLVED**, signature authority is given to the following as authorized signatures on behalf of the Tribes:

Vern L. Clairmont	Director of Financial Management
Jane Clairmont	Director of Administrative Services
Clayton Matt	Director of Tribal Services
Zachary Conko Camel	Accounting Manager

**BE IT FURTHER RESOLVED**, this resolution shall remain enforceable until written notice of revocation is provided to TD Ameritrade.

**Eldena Bear Don't Walk**, Appellate Court, presented for approval a judicial contract with Rhonda Whiting to serve as Lay Associate Justice for the term ending on August 28, 2020.

**MOTION** by James Steele, Jr. to approve by resolution a judicial contract with Rhonda Whiting to serve as Lay Associate Justice for the term

ending on August 28, 2020. Seconded by Carole Lankford. Carried, 9 for; 0 opposed; 0 not voting.

**RESOLUTION 18-085**

**A RESOLUTION TO ENTER INTO A CONTRACT WITH RHONDA WHITING**

**BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:**

**WHEREAS**, the Confederated Salish and Kootenai Tribes of the Flathead Reservation wish to enter into a contract with Rhonda Whiting to provide judicial services needed for the administration of the Confederated Salish and Kootenai Tribes Court of Appeals' authorized activities contained in Ordinance 103-A, as amended, the CSKT Laws Codified; **NOW, THEREFORE**,

**BE IT RESOLVED** that beginning February 22, 2018, Rhonda Whiting shall act as Associate Justice of the Confederated Salish and Kootenai Tribes Court of Appeals providing services in accordance with the terms and conditions of the contract attached hereto.

**Carole Lankford** discussed the Inter-Tribal Timber Council resolution that needs to include Steve McDonald as an alternate so he can participate in meetings when Carole and Leonard are not available. Carole Lankford will be appointed as the delegate, and Len Two Teeth, Leonard Gray and Steve McDonald will be appointed as the alternates.

**MOTION** by Carole Lankford to approve by resolution the appointment of a delegate and alternates to the Inter-Tribal Timber Council. Seconded by Anita Matt. Carried, 9 for; 0 opposed; 0 not voting.

**RESOLUTION 18-086**

**RESOLUTION INTERTRIBAL TIMBER COUNCIL APPOINTMENT**

**BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:**

**WHEREAS**, Intertribal Timber Council (ITC) was established in 1976 and is a non-profit nation-wide consortium of Indian tribes, Alaska Native Corporations, and individuals dedicated to improving the management of natural resources of importance to Native American Communities; and

**WHEREAS**, the ITC works cooperatively with the Bureau of Indian Affairs, Private industry and academia to explore issues and identify practical

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strategies and initiatives to promote social, economic and ecological values while protecting and utilizes forests, soil, water, and wildlife. Over 60 tribes and Alaska Native corporations currently belong to the Inter-Tribal Timber Council; and

**WHEREAS**, the Confederated Salish and Kootenai Tribes of the Flathead reservation promote sound, economic management of Indian Forests;

**NOW, THEREFORE, BE IT RESOLVED** that the Tribes appoint Carole Lankford as delegate, and to appoint Len Two Teeth, Leonard Gray and Steve McDonald as alternates.

**Leonard Gray** informed council that the Buffalo Treaty Conference is scheduled for May 20-22. A third day may be added about restoration on May 23. Leonard will provide further information as it becomes available.

**Clayton Matt**, Tribal Services, informed council that he provided them information on the request for a temporary pay increase for the Forestry Acting Department Head.

**Clayton Matt**, Tribal Services; and **Dale Nelson**, Disaster Emergency Services; discussed the safety committee that holds meetings each month. They would like to establish a working committee to develop security options. A safety committee was established in 1999 and included several departments. An emergency action plan was developed.

**Clayton Matt**, Tribal Services; **Craige Couture**, Law & Order; and **Chuck Reese**, Information Technologies; discussed security issues. The Department of Human Resources Development, S&K Gaming, Salish Kootenai College, Kicking Horse Job Corps Center, and Tribal Health have security. They requested authorization to re-establish a safety committee.

**MOTION** by James Steele, Jr. to authorize the re-establishment of a safety committee. Seconded by Charmel Gillin. Carried, unanimous (9 present).

**Kathleen Williams**, US Congress Candidate, introduced herself to council and discussed her priorities. Kathleen introduced the water rights compact. **Council** mentioned issues that are important to the Tribes.

**Martin Charlo** and **Arlene Bigby**, Kicking Horse Job Corps Center, gave an update on KHJCC issues and requested approval of a revised organizational chart. The changes were: moved the Health and Wellness and Kitchen Departments from the Business Manager to the Center Director; and changed two Staff Cook positions to Prep Cook positions. Martin informed council of a

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personnel matter. The vouchers for November through January were submitted for review. Position descriptions are being reviewed and updated. Staff has been going through training. Draft agreements with Salish Kootenai College were developed for review.

**MOTION** by Anita Matt to approve the revised organizational chart for Kicking Horse Job Corps Center. Seconded by James Steele, Jr. Carried, unanimous (9 present).

**Ryan Rusche**, Legal Department, requested approval of a letter to Senator Tester regarding infrastructure needs. **Shelly Fyant** wants justice center needs included in the letter.

**MOTION** by James Steele, Jr. to approve the letter, with corrections, to Senator Tester regarding infrastructure needs. Seconded by Charmel Gillin. Carried, unanimous (9 present).

\*\*\*\*\* **Lunch** \*\*\*\*\*

**John Carter**, Legal Department, informed council of the Ninth Circuit of Court Appeals decision on the Joint Board of Control case. The JBC summarily lost on all counts of their three claims: (1) to obtain turnover of the project to JBC; (2) have Mission Valley Power turned over to the JBC; and (3) stop putting land from fee title to trust title. All claims lost at the trial level, as well. Both courts ruled that the Joint Board of Control had no jurisdiction to bring an appeal and had no facts to bring forth any of the claims.

**Teresa Wall-McDonald**, Tribal Health Department, met with council to discuss Tribal Health issues. **Shelly Fyant** brought up concerns from the membership about the Tribal Health Improvement Program (THIP). The Drug Endangered Children Alliance (DECA) was not addressed in the THIP. There are several models of treatment center facilities. Transportation of elders/disabled is an issue. CHRs used to provide transportation, accompany the patient to appointments, and get their prescriptions filled. The Transportation Program provides transportation to medical appointments, but does not provide personalized services. DECA has upcoming meetings scheduled and she would like the Behavioral Health and Administration staff to attend those meetings. She receives calls from the membership about the lack of customer service and confidentiality. Sustainability of the THD buildings is a concern. Ruth Swaney has a report on the needed square footage based on our user population, and it was determined that THD only needed one facility. Shelly has also received complaints from Tribal Health employees about workplace bullying and micromanagement. **James Steele, Jr.** would like to review and update the Deferred Services Policy and the intent of that policy. There are concerns from beneficiaries that their medical bills are not getting paid. The staff at Tribal

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Health has low morale. **Anita Matt** has received complaints about the Pharmacy. She heard that the Pharmacy Technicians are handing out medications, but THD policy requires the Pharmacist to do that. Council receives a lot of complaints about medical bills not getting paid, which causes the membership to get turned over to collection agencies. **Troy Felsman** discussed reimbursements. He asked about the possibility of having a Nurse Practitioner and/or a Physician's Assistant available on weekends to prevent emergency room visits during the off hours. Teresa's goals include having staggered lunch hours for the staff so patients can be provided service during their lunch break; staff answering the telephones with a live voice instead of voicemail; hold one Saturday clinic per month; be open longer hours one day per week; have specialty Foster Care clinics; improve efficiencies in the Tribal Health Department; and have productivity reports. **Carole Lankford** would like to have a policy to make it mandatory that staff answers phone calls and returns phone calls and within an acceptable amount of time. Coordination with other departments is important. She would like staff to assist clients with Medicare/Medicaid, disability and Social Security eligibility. **Leonard Gray** would like Teresa to meet with the nurses and providers to discuss the importance of accreditation.

**Teresa Wall-McDonald**, Tribal Health Department, met with council in **executive session** to discuss departmental issues.

**Carole Lankford** left the meeting for the remainder of the day to participate in a Drug Court meeting.

Council reconvened into **regular session**.

**MOTION** by Leonard Gray to adjourn the meeting. Seconded by Charmel Gillin. Carried, unanimous (8 present).

Council **adjourned**, and is scheduled to meet again on Tuesday, February 27, 2018, at 9:00 a.m.

**CONFEDERATED SALISH AND KOOTENAI TRIBES**

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Troy Felsman  
Tribal Secretary