

**TRIBAL COUNCIL MEETING MINUTES  
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 21 Number 21  
Council Chambers, Pablo, MT

Held: December 17, 2020  
Approved: December 22, 2020

**MEMBERS PRESENT:** Shelly Fyant, Chairwoman; Anita Matt, Vice-Chairwoman; Ellie Bundy McLeod, Secretary; Martin Charlo, Treasurer; Carole Lankford; James “Bing” Matt; Charmel Gillin; Mike Dolson; and Len TwoTeeth.

**MEMBERS ABSENT:** Fred Matt (Personal Time Off).

**OTHERS PRESENT:** Jennifer Trahan, Council Office Manager; and Abby Dupuis, Recording Secretary.

The meeting was called to **order** at 9:00 a.m. Quorum established.

The meeting was opened with a **prayer** by Ellie Bundy McLeod.

The **Tribal Council Meeting Minutes** for December 15, 2020 were presented for approval. **Anita Matt** informed council that the resolution for Annabeth Felsman came before her to get signed, but she is not sure where to go with it. It is in our minutes this morning. **Chairwoman Fyant** told council she received a couple of requests from the public questioning that and she asked Enrollment for the documentation. According to the Montana certification of adoption, the natural parents are the Savicks, who are non-Indians. Gladys Matt and Mark Felsman are the adoptive parents. People have questioned this, including Troy Felsman. We have not yet dis-enrolled the descendants of the individual, so we can ask for further clarification. Anita will reach out to Gene Felsman. She thinks we need to pull back that resolution. **Chairwoman Fyant** directed that whatever information is found out to be forwarded to Rick Eneas as the supervisor of the Enrollment Department.

**Anita Matt** discussed the action taken to approve a business relief grant for Daniel Jackson pending further information. Abby Dupuis commented that she received a request to strike it from the record, but it was formal action taken by the council and that the council would need to rescind the action.

**MOTION** by Len TwoTeeth to rescind the action granting a business relief grant to Daniel Jackson. Seconded by Ellie Bundy McLeod. Carried, unanimous (8 present).

**Bing Matt** joined the meeting.

**MOTION** by Carole Lankford to approve the Tribal Council Meeting Minutes for December 15, 2020, with corrections. Seconded by Anita Matt. Carried, 8 for; 1 abstention (Bing Matt).

The **agenda** was presented for approval.

**MOTION** by Anita Matt to approve the agenda, with changes. Seconded by Ellie Bundy McLeod. Carried, unanimous (9 present).

**MOTION** by Carole Lankford to place the Annabeth Felsman blood degree correction on hold until we receive proper information. Seconded by Anita Matt. Carried, unanimous (9 present).

**Shane Morigeau** and **Michael Wheeler**, Legal Department, requested to meet with council in **executive session** to discuss a legal matter.

Council reconvened into **regular session**.

\*\*\*\*\* **Break** \*\*\*\*\*

**Tony Incashola, Jr.** and **Shawn DeFrance**, Tribal Forestry, requested approval of a contract with Smart Forest Solutions, a division of Northwest Management, Inc., to do a feasibility analysis.

**MOTION** by Martin Charlo to approve a contract with Smart Forest Solutions, a division of Northwest Management, Inc., to do a feasibility analysis. Seconded by Ellie Bundy McLeod. Carried, unanimous (9 present).

**Tony Incashola, Jr.** and **Shawn DeFrance**, Tribal Forestry, requested approval of a contract with Northwest Management, Inc. to develop a satellite-facilitated, stand-based forest inventory.

**MOTION** by Len TwoTeeth to approve a contract with Northwest Management, Inc. to develop a satellite-facilitated, stand-based forest inventory. Seconded by Martin Charlo. Carried, unanimous (9 present).

**Len TwoTeeth** commented that we have winter contracts coming up and asked if we could add the contractors to gather that firewood and deliver it to the compound behind Quicksilver so we can have wood on hand for the elders this winter. **Tony Incashola, Jr.** explained they did that in the past and have helped the Elder program for the past several years. They were asked to provide ten cords to the program.

**Randy Ashley**, Natural Resources Department, requested approval to enter into a contract with Bison Engineering, Inc. in the amount of \$14,402.00 to conduct the annual air quality audit.

**MOTION** by Carole Lankford to approve a contract with Bison Engineering, Inc. in the amount of \$14,402.00 to conduct the annual air quality audit. Seconded by Ellie Bundy McLeod. Carried, unanimous (9 present).

**Greg Wilson**, Natural Resources Department, requested that council revise the previous action approving a modification to contractor agreement 16-141 on November 3, 2020, to include amendment 3 to extend the term to 2024, that was not included in the packet that day.

**MOTION** by Bing Matt to amend the motion of November 3, 2020, to include approval of amendment 3 to contractor agreement 16-141 to extend the term to December 31, 2024. Seconded by Anita Matt. Carried, unanimous (9 present).

**Johnathan Owens** and **Chelsea Kleinmeyer**, Tribal Health Department, requested approval to hire individuals on temporary employment agreements to provide coverage for one year for when staff is out on COVID leave. The positions will be by telework and the salaries will be paid with COVID funds. The positions were advertised and there were no tribal member applicants.

**MOTION** by Carole Lankford to approve the hire of Kelly Burland on a one-year temporary employment agreement for the Office Manager position in Arlee. Seconded by Len TwoTeeth. Carried, unanimous (9 present).

**MOTION** by Carole Lankford to approve the hire of Daniel Quick on a one-year temporary employment agreement for the Community Health Nurse-COVID Response position. Seconded by Anita Matt. Carried, unanimous (9 present).

**MOTION** by Ellie Bundy McLeod to approve the hire of Danna Clairmont on a one-year temporary employment agreement for the Community Health Nurse-COVID Response position. Seconded by Carole Lankford. Carried, unanimous (9 present).

**MOTION** by Ellie Bundy McLeod to approve the hire of Ellen Kaphammer on a one-year temporary employment agreement for the Community Health Nurse-COVID Response position. Seconded by Martin Charlo. Carried, unanimous (9 present).

**Johnathan Owens**, Tribal Health Department, requested authorization to

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purchase 2 digital signs for both clinic sites, which will help communicate information about COVID-19.

**MOTION** by Ellie Bundy McLeod to authorize the purchase of 2 digital signs for both clinic sites. Seconded by Martin Charlo. Carried, unanimous (9 present).

**Johnathan Owens**, Tribal Health Department, requested approval to extend a contract with Brian Crawford to fill the Sanitary/Safety Officer position for sixty days to allow time for advertisement.

**MOTION** by Carole Lankford to extend the contract with Brian Crawford for the Sanitary/Safety Officer position until March 2, 2021. Seconded by Mike Dolson. Carried, unanimous (9 present).

**Johnathan Owens**, Tribal Health Department, requested approval of amendment 1 for Task Order number 18-11-1-01-001-0 for the Tribal Health Improvement Program.

**MOTION** by Anita Matt to approve amendment 1 to the Task Order number 18-11-1-01-001-0 for the Tribal Health Improvement Program. Seconded by Ellie Bundy McLeod. Carried, unanimous (9 present).

**Johnathan Owens** and **Chelsea Kleinmeyer**, Tribal Health Department, requested approval to hire Sierra Kirby on a two-year contract to fill the Community Health Dietitian position.

**MOTION** by Carole Lankford to approve the hire of Sierra Kirby on a two-year contract to fill the Community Health Dietitian position. Seconded by Ellie Bundy McLeod. Carried, unanimous (9 present).

**Council** met in **executive session**. **Johnathan Owens** and **Chelsea Kleinmeyer**, Tribal Health Department, were present for discussion.

Council reconvened into **regular session**.

**Rob McDonald**, Communications; **Shadana Sultan**, Census Liaison; and **Coralys Ruiz**, Media Specialist; gave a presentation on the 2020 Census. 67% of households responded to the census and 33% did not respond. 99.94% of the Montana tribes responded. CSKT had 100% respond. Montana ranked 45th in the self-response rate. There will be some upcoming training for tribes in February and March. Funding and resources provided to tribes are based on the census numbers. **Chairwoman Fyant** directed Rob to notify the appropriate staff about the training.

\*\*\*\*\* **Break** \*\*\*\*\*

**Velda Shelby** and **Janet Camel**, Economic Development Office, requested approval of the final business relief grants, amounting to \$31,853.00.

**MOTION** by Martin Charlo to award a business relief grant to Big Beaver Trimming, owned by James Big Beaver, in the amount of \$4,000.00. Seconded by Len TwoTeeth. Carried, unanimous (9 present).

**MOTION** by Anita Matt to award a business relief grant to Sharon E. Rosenbaum, owned by Sharon Rosenbaum, in the amount of \$18,505.00. Seconded by Martin Charlo. Carried, unanimous (9 present).

**MOTION** by Bing Matt to award a business relief grant to 406 Floor Cleaning, owned by Joe Durglo, in the amount of \$1,900.00. Seconded by Mike Dolson. Carried, unanimous (9 present).

**MOTION** by Ellie Bundy McLeod to award a business relief grant to Evaro Hill Consulting, owned by Anna Whiting Sorrell, in the amount of \$892.00. Seconded by Mike Dolson. Carried, unanimous (9 present).

**MOTION** by Anita Matt to award a business relief grant to Lawn and Snow Busters, owned by Helen Camel, in the amount of \$6,556.00. Seconded by Len TwoTeeth. Carried, unanimous (9 present).

**Velda Shelby** thanked all the staff for their help with these grants. They will begin work on the reporting phase of this process with Submittable. The total distribution amount for the business relief grants was \$2,257,915.00.

**Pete White**, Tribal Credit; and **Rick Eneas**, Financial Management; requested to meet with council in **executive session**.

Council reconvened into **regular session**.

**MOTION** by Carole Lankford to authorize zero interest, zero fee bridge loans, under special circumstances, to the firefighter vendors who need to be paid for 2020 fire season from the suppression funds. Seconded by Charmel Gillin. Carried, unanimous (9 present).

**MOTION** by Anita Matt to amend the Credit Plan of Operation to increase the lending limit from \$325,000.00 to \$400,000.00 on home mortgage type loans on trust, fee, and lease lands. Seconded by Martin Charlo. Carried, unanimous (9 present).

**Jordan Thompson**, Legal Department, gave an update on food security. He

showed a video of the construction work and food distribution being done at the KHJCC site.

**Martin Charlo** informed council he wants to resign from the Two Eagle River School Board since his sister serves on that board. **Chairwoman Fyant** will hold off on appointing a replacement board member until the council finds out if it is a requirement to have an ex officio appointed to that board.

**Len TwoTeeth** has received inquiries about the residency issue, and he asked Martin to respond to that. **Martin Charlo** responded he owns his home and resides in Pablo. Len did not mean to offend Martin but felt it is his obligation to respond to people's inquiries. Len pointed out to Martin that he may always need to address that question as long as he is on council.

**Len TwoTeeth** discussed an enrollment issue regarding Margaret Elliot Auld, who has been inquiring about it for many years. Len wants the Enrollment staff to give the new council a presentation on this request and make a determination whether or not to move forward on her request. **Chairwoman Fyant** asked Rick and Laurence for the past request from Chasity to give the council a list of all pending enrollments and where they are in the process. It came up a few meetings ago that a request came in to the council in October and was immediately processed, and others have not been. **Council** wants to review that report. The second Monday of January is the next committee meeting.

**Chairwoman Fyant** commented that Martin's residency will remain an issue as long as he is staying in Dixon. The inquiries she received were from a resident of the Dixon Agency; not from Facebook posts.

**MOTION** by Carole Lankford to adjourn the meeting. Seconded by Len TwoTeeth. Carried, unanimous (9 present).

Council **adjourned** at 12:10 p.m., and is scheduled to meet again on Tuesday, December 22, 2020, at 9:00 a.m.

**CONFEDERATED SALISH AND KOOTENAI TRIBES**

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Ellie Bundy McLeod  
Tribal Council Secretary