

**TRIBAL COUNCIL MEETING MINUTES
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 22 Number 71
Council Chambers, Pablo, MT

Held: July 21, 2022
Approved: July 26, 2022

MEMBERS PRESENT: Tom McDonald, Chairman; Len TwoTeeth, Vice-Chairman; Martin Charlo, Secretary; Ellie Bundy McLeod, Treasurer; Carole Lankford; James “Bing” Matt; Jim Malatare; and Jennifer Finley.

MEMBERS ABSENT: Anita Matt (Personal Time Off); and Mike Dolson (Personal Time Off).

OTHERS PRESENT: Jennifer Trahan, Council Office Manager; James Steele, Sr., Sergeant at Arms; and Abby Dupuis, Recording Secretary.

The meeting was called to **order** at 9:03 a.m. Quorum established. **Carole Lankford** will join the meeting late.

The meeting was opened with a **prayer** by Martin Charlo.

The **Tribal Council Meeting Minutes** for July 19, 2022 were presented for approval.

MOTION by Ellie Bundy McLeod to approve the Tribal Council Meeting Minutes for July 19, 2022, with corrections. Seconded by Bing Matt. Carried, 6 for; 1 abstention (Len TwoTeeth).

The **agenda** was presented for approval.

MOTION by Martin Charlo to approve the agenda, with changes. Seconded by Bing Matt. Carried, unanimous (7 present).

Chairman McDonald gave a report on yesterday’s fieldtrip. Chairman McDonald, Jim Malatare and Bing Matt went on a fieldtrip with The Nature Conservancy. There was discussion regarding landback to give the CSKT ownership of Prim Meadows and help with the construction of Ravalli Hill.

Len TwoTeeth gave a report on the Tribal Leaders Council quarterly board meeting he attended on Tuesday. One objective was a resolution to support our efforts to obtain Big Medicine back. The Tribal Leaders Council supported it.

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They met with the Indian Health Service Regional Director. The Tribes put IHS on notice that they want to see a plan by the next meeting on how they plan to address delinquent medical bills for all tribes. Many tribal members have their credit history destroyed due to IHS's failure to pay bills in a timely manner. IHS will put a plan together to address it for all tribal nations. There will be a process for tribal members to get the information from the collection agencies so the process to address it can begin. IHS will report back to the Tribal Leaders Council at the next quarterly meeting.

Donna Richard discussed personnel issues and reorganization of the DHRD. She has been concerned about the Tribal Personnel Office. Tribal employees have struggled for many years to resolve their grievances and employment issues. Personnel needs to be restructured as a human rights department with qualified and skilled employees. Lisa Shourds, Administrative Services Director; and Renee Joachim, Personnel Department; were present for the discussion. **Council** took the letter of concerns under advisement.

Mary Antiste suggested having yearly contracts for department heads and managers so when they go off the rails by firing people and abusing their jobs we don't have to deal with it. Mary wants there to be term limits on the Tribal Council seats to be set at 8 years and then those individuals could run again after a couple years. The membership should be allowed to vote off council members due to dereliction of duties. The tribal members need to have that right to remove them when they don't represent us. She discussed a personnel matter at S&K Gaming that needs to be addressed. She suggested that the council take back their power and change policies, because nothing gets done.

Francis Cahoon asked why tribal members are not given equal opportunities with members of other tribes and nonmembers, such as with firefighting. Francis and his two sons have engines but the Oklahoma engines are being hired instead of them. He was told CSKT has an agreement with OK, but when we sent our workers to OK it ended up in chaos. He wants agreement like OK has. Francis was willing to sign the same contract that everyone else signs. He just wants everything to be fair for tribal members. **Len TwoTeeth** wants to have that discussion with the Division of Fire to find out why they couldn't be on contract or on standby today. He agrees tribal members need to be employed and they should at least be put on the payroll to be on standby. **Chairman McDonald** talked about the possibility of expanding that or doing it differently by calling our contractors as part of our government so it can be opened to our tribal contractors under the mutual aid agreement. **Martin Charlo** suggested that Mr. Cahoon submit an agenda request form at CSKtribes.org so he can be scheduled on the agenda for a full discussion instead of during the walk-in time allotted. **Patricia Hibbeler**, Tribal Member Services, was present for the discussion.

Greg Spahr, Financial Management, requested approval of a resolution authorizing tribal officials to initiate disbursements, provide investment instructions to the Bureau of Trust Fund Administration.

MOTION by Jennifer Finley to approve the resolution authorizing tribal officials to initiate disbursements, provide investment instructions to the Bureau of Trust Fund Administration. Seconded by Jim Malatare. Carried, 7 for; 0 opposed; 0 not voting.

RESOLUTION 22-122

RESOLUTION AUTHORIZING TRIBAL OFFICIALS TO INITIATE DISBURSEMENTS, PROVIDE INVESTMENT INSTRUCTIONS TO THE BUREAU OF TRUST FUND ADMINISTRATION

BE IT RESOLVED BY THE COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:

WHEREAS, the following individuals are recognized by Tribal Council resolution to conduct business with the Bureau of Trust Fund Administration:

Tribal Officials Authorized to Initiate Tribal Disbursements:

Rick Eneas – Executive Officer
Greg Spahr - Director of Financial Management
Wanda Salomon – Assistant Comptroller
Zachary Conko Camel - Accounting Manager
CloAnn Westerman-AP/AR Manager

Tribal Officials Authorized to Provide Investment Instructions:

Rick Eneas – Executive Officer
Zachary Conko Camel - Accounting Manager
Greg Spahr - Director of Financial Management

BE IT RESOLVED, that the Tribal Council of the Confederated Salish and Kootenai Tribes hereby approves that the individuals listed above are authorized to act according to the description above directing Tribal business with the Bureau of Trust Fund Administration.

BE IT FURTHER RESOLVED, that this resolution shall continue as the Certification of the individuals listed in the resolution, until written notice to the contrary is delivered to the Bureau of Trust Fund Administration in the form of a Tribal Resolution.

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Craig McClure, Lake County Democrats; **Patrick Yawakie**, Western Native Voice; and **Shirley Azzopardi**, HD 93 Candidate; informed council that Shirley is running for the Montana House District 93 seat and requested authorization for the democratic party to post political campaign signs on tribal lands.

MOTION by Jennifer Finley to authorize the democratic party to post political campaign signs on tribal lands, with the proper permit from the Lands Department. Seconded by Jim Malatare. Carried, unanimous (7 present).

Brian Upton, Legal Department, requested approval of a memorandum of agreement between CSKT and the Department of the Interior for activities, responsibilities, and requirements under the Montana Water Rights Protection Act.

MOTION by Martin Charlo to approve the memorandum of agreement between CSKT and the Department of the Interior for activities, responsibilities, and requirements under the Montana Water Rights Protection Act. Seconded by Bing Matt. Carried, unanimous (7 present).

Brian Upton, Legal Department, requested approval of a letter to the Montana Department of Transportation requesting attention to traffic issues in Polson. **Council** made some edits to the letter. It was the **consensus** of council to authorize the chairman to sign the letter, with the stated edits.

Council met in **executive session**. **Shane Morigeau**, Tribal Executive Office, was present for discussion.

Council reconvened into **regular session**.

***** **Break** *****

Chauncey Means, Natural Resources Department; and **Jason Adams**, Amnis Opes Institute; discussed a request from Jason for a collection permit to collect water quality samples from four lakes on the reservation. The national lakes assessments happen every five years and the lake sites are randomly selected. The lakes that will be assessed are located within the Jocko Primitive Area, Mission Mountain Tribal Wilderness, Twin Lakes, and Mission Valley floor. The assessments will occur in late July or August. Tribal staff will accompany them to all sites.

MOTION by Martin Charlo to approve the collection permit. Seconded by Jim Malatare. Carried, unanimous (7 present).

Erica Woodahl, University of Montana; **Dr. LeeAnna Muzquiz**; **Lloyd Irvine**; and **Vernon Finley**, Kootenai Culture Committee; gave an update on genetic

research projects Erica has been working with THD on for a number of years and she requested approval to publish the manuscript.

MOTION by Bing Matt to approve publication of the manuscript. Seconded by Martin Charlo. Carried, unanimous (7 present).

Ta'jin Perez and **Abdel Russell**, Western Native Voice, gave an update on voting issues. They discussed online voter registration and would like to have a kiosk placed inside the building. There will be a redistricting community event on August 25, from 12:00 p.m. to 8:30 p.m. at Salish Kootenai College. Lynsey Gaudioso, Legal Department; and Shane Morigeau, Tribal Executive Office; were present for discussion.

Jordan Thompson, Tribal Executive Office; and **Lynsey Gaudioso**, Legal Department; gave an update on food sovereignty. The program was restructured and the organizational chart was updated. The positions will be classified and advertised. The program is grant funded through the Headwaters Foundation through the end of the year. Jordan hopes it will be renewed for another year. 4 individuals were hired on emergency hire to paint and prepare the Food Sovereignty Center so it will be ready for utilization. There is an Arlee CDC Food Sovereignty Committee Community Partners event on September 8, 2022, from 9:00 am. to 2:00 p.m. The program received \$9,000 from the No Kid Hungry grant and the funding will be used for food boxes. The Rural Resiliency Grant provided funding of \$25,000, and it will be used to distribute approximately 600 food boxes to tribal members in September. Lynsey requested approval of a resolution supporting the 2022 letter of interest to NDN Collective for Food Sovereignty Program Funding.

MOTION by Martin Charlo to approve the resolution supporting the letter of interest to NDN Collective for Food Sovereignty Program Funding. Seconded by Jennifer Finley. Carried, 6 for; 0 opposed; 1 not voting (Jim Malatare out of the room).

RESOLUTION 22-123

A RESOLUTION SUPPORTING THE 2022 LETTER OF INTEREST TO NDN COLLECTIVE FOR FOOD SOVEREIGNTY PROGRAM FUNDING

BE IT RESOLVED BY THE COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:

WHEREAS, the Confederated Salish and Kootenai Tribes' ("CSKT" or "Tribes") Tribal Council has the power and duty to protect the health, economy, security, and general welfare of the Tribes and thereby all the residents of the Flathead Reservation; and

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WHEREAS, the Tribal Council, in Resolution No. 21-090, has identified hunger as a risk to the health, security, and general welfare of the Tribes, and as such, determined that it is necessary to establish food security consistent with the traditional principles and values as described in the Tribes' Mission and Vision statements; and

WHEREAS, the Confederated Salish and Kootenai Tribes has established a Food Sovereignty Team and is standing up a Food Sovereignty Pilot Program on the Flathead Indian Reservation in order to strengthen the Tribal food network as the Tribes look to create a permanent food entity that will support a robust Tribal food sovereignty system on the Flathead Reservation; and

WHEREAS, NDN Collective, which is an Indigenous-led organization dedicated to building Indigenous power, has grant funding available for community self-determination, including food sovereignty efforts;

NOW, THEREFORE BE IT RESOLVED, that the Tribal Council hereby approves the submission of a letter of interest to NDN Collective for the CSKT's Food Sovereignty efforts;

AND BE IT FURTHER RESOLVED, that the Chairperson of the Tribal Council or his designated representatives are authorized to execute the letter of interest on behalf of the Tribes.

Carole Lankford joined the meeting.

Jordan Thompson, Tribal Executive Office, requested to meet with council in **executive session**.

Shane Morigeau, Tribal Executive Office; **Dan Decker**, **John Carter**, **Lynsey Gaudio** and **Katie Jones**, Legal Department; requested to meet with council in **executive session** to discuss legal matters.

Council reconvened into **regular session**.

Michelle Mitchell, Tribal Education Department, requested approval of a facilitator agreement with Children's Hospital Corporation d/b/a Boston Children's Hospital through its Brazelton Touchpoints Centers for a not-to-exceed amount of \$ 657,072.00. The term of the contract is July 21, 2022 through September 30, 2024. It was previously approved by the council but the contract was incorrectly uploaded to DocuSign, so the process had to start over.

MOTION by Martin Charlo to approve the amended facilitator agreement with Children's Hospital Corporation d/b/a Boston Children's Hospital through its Brazelton Touchpoints Centers for a not-to-exceed amount

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of \$ 657,072.00 for the term of July 21, 2022 through September 30, 2024. Seconded by Jennifer Finley. Carried, unanimous (7 present – Ellie Bundy McLeod out of the room).

Council **adjourned** at 12:19 p.m., and is scheduled to meet again on Tuesday, July 26, 2022, at 9:00 a.m.

CONFEDERATED SALISH AND KOOTENAI TRIBES

/sgnd/

Martin A. Charlo
Tribal Council Secretary