

**TRIBAL COUNCIL MEETING MINUTES
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 23 Number 64
Council Chambers, Pablo, MT

Held: July 27, 2023
Approved: August 1, 2023

MEMBERS PRESENT: Tom McDonald, Chairman; Martin Charlo, Secretary; Ellie Bundy, Treasurer; Mike Dolson; Jennifer Finley; Carole Lankford; James “Bing” Matt; and Terry Pitts.

MEMBERS ABSENT: Len TwoTeeth, Vice-Chairman (Tribal Leaders Council Meeting – Billings, Montana); and Jim Malatare (Tribal Leaders Council Meeting – Billings, Montana).

OTHERS PRESENT: Jennifer Trahan, Council Office Manager; James Steele, Sr., Sergeant at Arms; and Abby Dupuis, Recording Secretary.

The meeting was called to **order** at 9:02 a.m. Quorum established.

The meeting was opened with a **prayer** by Jennifer Finley.

The **Tribal Council Meeting Minutes** for July 25, 2023 were presented for approval.

MOTION by Ellie Bundy to approve the Tribal Council Meeting Minutes for July 25, 2023, with corrections. Seconded by Mike Dolson. Carried, 7 for; 1 abstention (Terry Pitts).

Mike Dolson asked if the Election Committee will be dealing with the electioneering that was happening at Tuesday’s meeting. **Chairman McDonald** advised they will take it under consideration.

The **agenda** was presented for approval.

MOTION by Mike Dolson to approve the agenda, with changes. Seconded by Ellie Bundy. Carried, unanimous (8 present).

Thomas “Sonny” Lozeau and **Thomas Lozeau III** requested to meet with council in **executive session** to discuss a personal matter. **Ann Miller**, Tribal Defenders Office; and **Michael Wheeler** and **Yolanda Page**, Legal Department; were present for discussion.

Council met in **executive session**.

Council reconvened into **regular session**.

Ron Swaney and **C.T. Camel**, Division of Fire; and **Tony Incashola, Jr.**, Tribal Resources Management; gave an update on local fires. The Big Knife fire is now approximately 415 acres in size and is 0% contained. The Missoula smokejumpers were called in. Their primary objective is to protect life and property at the toe of the slope under and above the S Canal between the areas of Blodgett Creek and Big Knife Creek. They are trying to prevent the fire from spreading north and south. There was a community meeting in Arlee last night. The Division of Fire will develop a meeting schedule to keep the community updated. Darrell Clairmont is running operations and Art Trahan is the incident commander. The incident command post will be at the Arlee Pow Wow grounds. Ron handed out a copy of the predicted fire growth over the next 48 hours. The weather remains hot and dry and lightning is forecasted. Council received a copy of the incident action plan. Planning meetings are held at the Arlee Pow Wow grounds at 7:30 a.m. and the morning briefings are at 7:00 a.m. There will be a fire restrictions meeting next Tuesday. The Tribal Cultural Preservation staff provided a culture sensitivity briefing with the history of that area. The Division of Fire is beefing up the organization to be appropriately staffed in case there are more fires so they can mobilize quickly if necessary. They do not want the fire to get to Agency Creek and want to have a contingency line to help stop the spread of the fire towards Dancing Boy. It was the **consensus** of council to go with the plan as outlined. The Mission Dam fire is now 100% contained.

Chairman McDonald presented a request for a support letter for the Governor's disaster emergency declaration. It was **consensus** of council to approve the support letter.

Shawn Swaney, Tribal Member; **Patricia Courchane** and **Natalie Kenmille**, Department of Human Resources Development; met with council regarding Shawn's car being caught on fire in Missoula and being impounded. Mr. Swaney requested assistance to get his car out of impound. He has new tires on the vehicle. He wants to salvage what he can and does not want to surrender his car. **Patricia Courchane** requested a waiver of the Dire Need policy in order to assist Mr. Swaney since he has already exceeded the amount of assistance allowed by policy. The \$360 fee for impound is not covered by insurance. **No action taken.** **Patricia Courchane** will obtain further information to find out if Mr. Swaney can access to his belongings in the car without paying the impound fee and report back to council.

Greg Spahr, Financial Management, requested approval of a resolution providing new signature authority for the Tribal Investment accounts established

at TD Ameritrade due to staffing changes.

MOTION by Mike Dolson to approve the resolution providing new signature authority for the Tribal Investment accounts established at TD Ameritrade due to staffing changes. Seconded by Ellie Bundy. Carried, 8 for; 0 opposed; 0 not voting.

RESOLUTION 23-123

RESOLUTION PROVIDING NEW SIGNATURE AUTHORITY FOR THE TRIBAL INVESTMENT ACCOUNTS ESTABLISHED AT TD AMERITRADE DUE TO STAFFING CHANGES

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:

WHEREAS, it has become necessary due to staffing changes to update the listing of employees with signature authority for the accounts previously established by the Confederated Salish & Kootenai Tribes at TD Ameritrade.

NOW, THEREFORE, BE IT RESOLVED, signature authority is given to the following as authorized signatures on behalf of the tribes:

Rick Eneas	Executive Officer
Greg Spahr	Director of Financial Management
Wanda Salomon	Central Accounting Manager
Lance Friedlander	General Ledger Manager

BE IT FURTHER RESOLVED, this resolution shall continue forth and when delivered to said institution will continue until written notice to the contrary is duly served on said institution.

Greg Spahr, Financial Management, requested approval of a resolution providing new signature authority for the Tribal Investment accounts established at LPL Financial due to staffing changes.

MOTION by Mike Dolson to approve the resolution providing new signature authority for the Tribal Investment accounts established at LPL Financial due to staffing changes. Seconded by Jennifer Finley. Carried, 8 for; 0 opposed; 0 not voting.

RESOLUTION 23-124

RESOLUTION PROVIDING NEW SIGNATURE AUTHORITY FOR THE TRIBAL INVESTMENT ACCOUNTS ESTABLISHED AT LPL FINANCIAL DUE TO STAFFING CHANGES

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:

WHEREAS, it has become necessary due to staffing changes to update the listing of employees with signature authority for the accounts previously established by the Confederated Salish & Kootenai Tribes at LPL Financial.

NOW, THEREFORE, BE IT RESOLVED, signature authority is given to the following as authorized signatures on behalf of the tribes:

Rick Eneas	Executive Officer
Greg Spahr	Director of Financial Management
Wanda Salomon	Central Accounting Manager
Lance Friedlander	General Ledger Manager

BE IT FURTHER RESOLVED, this resolution shall continue forth and when delivered to said institution will continue until written notice to the contrary is duly served on said institution.

Greg Spahr, Financial Management, requested approval of a resolution authorizing setup and signatory authority for the bank account at Eagle Bank in Polson called CSKT IHS Assisted Living Facility.

MOTION by Ellie Bundy to approve the resolution authorizing setup and signatory authority for the bank account at Eagle Bank in Polson called CSKT IHS Assisted Living Facility. Seconded by Bing Matt. Carried, 8 for; 0 opposed; 0 not voting.

RESOLUTION 23-125

RESOLUTION AUTHORIZING SETUP AND SIGNATORY AUTHORITY FOR THE BANK ACCOUT AT EAGLE BANK IN POLSON CALLED CSKT IHS ASSISTED LIVING FACILITY

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:

WHEREAS, the Confederated Salish and Kootenai Tribes designate Eagle Bank of Polson to conduct day to day CSKT IHS Assisted Living Facility business as the Tribe's designated depository.

WHEREAS, it has become necessary to authorize employee signatures for the CSKT IHS Assisted Living Facility account.

<u>Account Name</u>	<u>Account Number</u>
CSKT – IHS Assisted Living Facility	(tbd)

NOW, THEREFORE, BE IT RESOLVED by the Tribal Council of the Confederated Salish and Kootenai Tribes that all CSKT IHS Assisted Living Facility account activity on said accounts from Eagle Bank, at Polson, MT, from the approved date of this resolution will be signed by two of the following:

Rick Eneas	Executive Officer
Greg Spahr	Director of Financial Management
Wanda Salomon	Central Accounting Manager
Lance Friedlander	General Ledger Manager

whose signatures shall be duly certified to said bank, and that no checks against said accounts shall be valid unless so signed,

BE IT FURTHER RESOLVED, that said bank is hereby authorized and directed to honor and pay any checks whether such checks be payable to the order of any such person signing and/or countersigning of said checks. This resolution shall continue forth in the Certification of an authorized representative, accompanying a copy of this resolution when delivered to said bank or in any similar subsequent Certificate until written notice to the contrary is duly served on said bank.

Greg Spahr, Financial Management, requested approval of a resolution providing new signature authority for the Tribal Investment accounts established at Charles Schwab Corporation due to staffing changes.

MOTION by Carole Lankford to approve the resolution providing new signature authority for the Tribal Investment accounts established at Charles Schwab Corporation due to staffing changes. Seconded by Mike Dolson. Carried, 8 for; 0 opposed; 0 not voting.

RESOLUTION 23-126

RESOLUTION PROVIDING NEW SIGNATURE AUTHORITY FOR THE TRIBAL INVESTMENT ACCOUNTS ESTABLISHED AT CHARLES SCHWAB CORPORATION DUE TO STAFFING CHANGES

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:

WHEREAS, it has become necessary due to staffing changes to update the listing of employees with signature authority for the accounts previously established by the Confederated Salish & Kootenai Tribes at Charles Schwab Corporation.

NOW, THEREFORE, BE IT RESOLVED, signature authority is given to the following as authorized signatures on behalf of the tribes:

Rick Eneas	Executive Officer
Greg Spahr	Director of Financial Management
Wanda Salomon	Central Accounting Manager
Lance Friedlander	General Ledger Manager

BE IT FURTHER RESOLVED, this resolution shall continue forth and when delivered to said institution will continue until written notice to the contrary is duly served on said institution.

Greg Spahr, Financial Management, requested approval of a resolution providing new signature authority for the Kerr FWIS Escrow Account established at First Interstate Bank due to staffing changes.

MOTION by Mike Dolson to approve the resolution providing new signature authority for the Kerr FWIS Escrow Account established at First Interstate Bank due to staffing changes. Seconded by Ellie Bundy. Carried, 8 for; 0 opposed; 0 not voting.

RESOLUTION 23-127

RESOLUTION PROVIDING NEW SIGNATURE AUTHORITY FOR THE KERR FWIS ESCROW ACCOUNT ESTABLISHED AT FIRST INTERSTATE BANK DUE TO STAFFING CHANGES

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:

WHEREAS, it has become necessary due to staffing changes to update the listing of employees with signature authority for the account previously established by the Confederated Salish & Kootenai Tribes at First Interstate Bank.

NOW, THEREFORE, BE IT RESOLVED, signature authority is given to the following as authorized signatures on behalf of the tribes:

Rick Eneas	Executive Officer
Greg Spahr	Director of Financial Management
Wanda Salomon	Central Accounting Manager

Lance Friedlander General Ledger Manager

BE IT FURTHER RESOLVED, this resolution shall continue forth and when delivered to said institution will continue until written notice to the contrary is duly served on said institution.

Greg Spahr, Financial Management, requested approval of a resolution changing authorized signatures on the Tribal Accounts at Eagle Bank.

MOTION by Mike Dolson to approve the resolution changing authorized signatures on the Tribal Accounts at Eagle Bank. Seconded by Bing Matt. Carried, 8 for; 0 opposed; 0 not voting.

RESOLUTION 23-128

RESOLUTION CHANGING AUTHORIZED SIGNATURES ON THE TRIBAL ACCOUNTS IN EAGLE BANK

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:

WHEREAS, the Confederated Salish and Kootenai Tribes designate Eagle Bank of Polson to conduct day to day CSKT Bank Account business as the Tribe's designated depository.

WHEREAS, it has become necessary due to staffing changes to authorize current employee signatures for CSKT Bank Accounts (attached).

NOW, THEREFORE, BE IT RESOLVED by the Tribal Council of the Confederated Salish and Kootenai Tribes that all CSKT Checking Account activity on said accounts from Eagle Bank, at Polson, MT, from the approved date of this resolution will be signed by any two of the following:

Rick Eneas	Executive Officer
Greg Spahr	Director of Financial Management
Wanda Salomon	Central Accounting Manager
Lance Friedlander	General Ledger Manager

whose signature shall be duly certified to said bank, and that no checks against said accounts shall be valid unless so signed,

NOW, THEREFORE, BE IT RESOLVED, that signature authority has been rescinded as authorized signatures on behalf of the tribes for any existing signer not replaced by this resolution.

BE IT FURTHER RESOLVED, that said bank is hereby authorized and directed to honor and pay any checks whether such checks be payable to the order of any such person signing and/or countersigning said checks, or to the individual credit or any of the other officers or not. This resolution shall continue forth in the Certification of an authorized representative, accompanying a copy of this resolution when delivered to said bank or in any similar subsequent Certificate until written notice to the contrary is duly served on said bank.

BE IT FURTHER RESOLVED, that said bank is hereby authorized and directed to honor and pay any checks whether such checks be payable to the order of any such person signing and/or countersigning said checks, or to the individual credit or any of the other officers or not. This resolution shall continue forth in the Certification of an authorized representative, accompanying a copy of this resolution when delivered to said bank or in any similar subsequent Certificate until written notice to the contrary is duly served on said bank.

Greg Spahr, Financial Management, requested approval of a resolution changing authorized signatures on the Tribal Accounts in Glacier Bank.

MOTION by Mike Dolson to approve the resolution changing authorized signatures on the Tribal Accounts in Glacier Bank. Seconded by Ellie Bundy. Carried, 8 for; 0 opposed; 0 not voting.

RESOLUTION 23-129

RESOLUTION CHANGING AUTHORIZED SIGNATURES ON THE TRIBAL ACCOUNTS IN GLACIER BANK

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:

WHEREAS, the Confederated Salish and Kootenai Tribes designate Glacier Bank to conduct day to day CSKT Bank Account business as the Tribe's designated depository.

WHEREAS, it has become necessary due to staffing changes to authorize current employee signatures for CSKT Bank Accounts (attached).

NOW, THEREFORE, BE IT RESOLVED by the Tribal Council of the Confederated Salish and Kootenai Tribes that all CSKT Checking Account activity on said accounts from Glacier Bank, from the approved date of this resolution will be signed by any two of the following:

Rick Eneas
Greg Spahr

Executive Officer
Director of Financial Management

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Wanda Salomon
Lance Friedlander

Central Accounting Manager
General Ledger Manager

whose signature shall be duly certified to said bank, and that no checks against said accounts shall be valid unless so signed,

NOW, THEREFORE, BE It RESOLVED, that signature authority has been rescinded as authorized signatures on behalf of the tribes for any existing signer not replaced by this resolution.

BE IT FURTHER RESOLVED, that said bank is hereby authorized and directed to honor and pay any checks whether such checks be payable to the order of any such person signing and/or countersigning said checks, or to the individual credit or any of the other officers or not. This resolution shall continue forth in the Certification of an authorized representative, accompanying a copy of this resolution when delivered to said bank or in any similar subsequent Certificate until written notice to the contrary is duly served on said bank.

BE IT FURTHER RESOLVED, that said bank is hereby authorized and directed to honor and pay any checks whether such checks be payable to the order of any such person signing and/or countersigning said checks, or to the individual credit or any of the other officers or not. This resolution shall continue forth in the Certification of an authorized representative, accompanying a copy of this resolution when delivered to said bank or in any similar subsequent Certificate until written notice to the contrary is duly served on said bank.

Greg Spahr, Financial Management, requested approval of a resolution authorizing Tribal Officials to initiate disbursements, provide investment instructions to the Bureau of Trust Fund Administration.

MOTION by Mike Dolson to approve the resolution authorizing Tribal Officials to initiate disbursements, provide investment instructions to the Bureau of Trust Fund Administration. Seconded by Ellie Bundy. Carried, 8 for; 0 opposed; 0 not voting.

RESOLUTION 23-130

RESOLUTION AUTHORIZING TRIBAL OFFICIALS TO INITIATE DISBURSEMENTS, PROVIDE INVESTMENT INSTRUCTIONS TO THE BUREAU OF TRUST FUND ADMINISTRATION

BE IT RESOLVED BY THE COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:

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WHEREAS, the following individuals are recognized by Tribal Council resolution to conduct business with the Bureau of Trust Fund Administration:

Tribal Officials Authorized to Initiate Tribal Disbursements:

Rick Eneas – Executive Officer
Greg Spahr - Director of Financial Management
Wanda Salomon – Central Accounting Manager
Lance Friedlander – General Ledger Manager
CloAnn Westerman-AP/AR Manager

Tribal Officials Authorized to Provide Investment Instructions:

Rick Eneas – Executive Officer
Wanda Salomon – Central Accounting Manager
Greg Spahr - Director of Financial Management

BE IT RESOLVED, that the Tribal Council of the Confederated Salish and Kootenai Tribes hereby approves that the individuals listed above are authorized to act according to the description above directing Tribal business with the Bureau of Trust Fund Administration.

BE IT FURTHER RESOLVED, that this resolution shall continue as the Certification of the individuals listed in the resolution, until written notice to the contrary is delivered to the Bureau of Trust Fund Administration in the form of a Tribal Resolution.

Greg Spahr informed council that the retirement fund is transitioning to Empower today. **Chairman McDonald** will reach out to Greg about Empower.

Martin Charlo is having many people reaching out about ADP. He hopes the program can track how many people do not submit their timecards correctly. Martin is worried that people will not get paid because they did not do it correctly. Staff is confused about the new payroll system. Martin did not know if Greg communicates regularly with timekeepers, but there seems to be very little communication. The security question looked like spam so he would not open it. An email from Greg's office saying look for this email would have been helpful so Martin could have been looking for the email. There needs to be communication to alleviate the stress employees are having. There is some uncertainty whether or not employees will receive a paycheck. The ADP rollout needs to be communicated to staff. **Greg Spahr** responded he will do better.

Council **recessed** the regular meeting to conduct an Energy Keepers, Inc. shareholder representative meeting.

Council **reconvened** into the regular meeting.

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Council **adjourned**, and is scheduled to meet again on Tuesday, August 1, 2023,
at 9:00 a.m.

CONFEDERATED SALISH AND KOOTENAI TRIBES

/sgnd/

Martin A. Charlo
Tribal Council Secretary