### CONFEDERATED SALISH AND KOOTENAI TRIBES OF THE FLATHEAD NATION PO BOX 278 PABLO MT 59855 (406) 675-2700 PERSONNEL OFFICE FAX: (406) 675-2711 WEBSITE ADDRESS: csktribes.org E-mail: shelley.grenier@cskt.org

### \*\*\*\*VACANCY ANNOUNCEMENT\*\*\*\*

TITLE:	Elder Services Chore Worker
LOCATION:	Department of Human Resource Development Pablo, MT
SALARY:	\$15.02 to \$17.27 per hour
CLOSING DATE:	Monday, July 8, 2024 at 5:30 p.m.

## **SPECIAL CONDITIONS:**

This position is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. <u>A</u> favorable determination resulting from a completed Background Investigation is required prior to your placement in this position. *The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test and serve a mandatory six (6) month probationary period.* 

This incumbent works for Elder Service's Division to assist elders in their homes to help maintain their independence by...

## **DUTIES:**

- Delivering commodities to elders when available.
- Cutting, sawing, splitting firewood & delivering cords of wood when needed and requested.
- Snow shoveling Elders sidewalks & porches and applying salt rock when needed.
- Lawn work in the Summer, Spring & Fall months for elders.
- Cleaning & removing trash out of yards.
- Delivering meat and medical supplies when an elder is not able to pick these items themselves.
- Assist elders with completing & submitting applications as needed for emergency services.
- Assist Senior Citizen centers by delivering meals to those isolated & immobile.
- Packing & storing supplies purchased for elders & delivering them as needed.
- Other duties as assigned.

# MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION)

- ▶ High school diploma or received a GED or Hi-SET. College courses preferred.
- > Knowledge of maintenance & repair methods used in maintaining households.
- Knowledge using all types of hand & power tools (lawn mowers, weed eaters, shovels, chainsaw, axe, and splitters)
- Knowledge of construction safety, contractor practices & procedures as well as handling a chainsaw correctly.
- > This is a testing designated position within the definition of the CSKT Drug Testing Policy.
- Must have a current driver's license.
- > You will be required to complete & pass a Background Investigation as well as a Pre-hire Drug Screen.

#### Interested applicants may obtain further information by requesting a copy of the full position description from the Tribal Personnel Office (406) 675-2700 Ext. 1040.

### SUBMIT:

- 1. Completed Tribal employment application.
- 2. Copy of relevant academic transcripts and/or training certificates.
- 3. Copy of "current" valid driver's license.
- 4. Proof of enrollment from a federally recognized Tribe, if other than CSKT.
- 5. Copy of the DD214 if claiming veteran's preference.

### ✤ FAILURE TO SUBMIT ALL OF THE ABOVE INFORMATION WILL RESULT IN <u>IMMEDIATE</u> <u>DISQUALIFICATION</u> DURING THE SCREENING PROCESS.

**SUBMIT ALL OF THE ABOVE TO:** Personnel Office, PO Box 278, Pablo MT 59855, telephone (406) 675-2700 Ext. 1040

## FOR MORE INFORMATION:

Contact: Shawn Matt, Executive Aid/Senior Centers Program Manager at 406-675-2700, Ext. 1317.