



Human Resource Office  
 PO Box 70  
 Pablo, MT 59855  
 Toll free 877.752.6553, ext. 4985  
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Position Vacancy  
 Please Post

Salish Kootenai College seeks applicants for: <b>Salish Language Instructor</b> <b>9 month position</b>	<b>Salary Range:</b> <b>\$42,621-\$45,025 DOEE</b>
For a complete position description contact: <b>Human Resources, 406-275-4985</b>	Closing Date: <b>Monday November 8, 2021</b> <b>1:00 pm</b>

**General Summary:**

***Salish Language Instructor*** for the ***Culture and Language Studies (CALs) Program***

The mission of Salish Kootenai College is to provide quality post-secondary educational opportunities and support for Native Americans, locally and from throughout the United States, to achieve their academic and career goals. The College will perpetuate the cultures of the Séliš, Ksanka, and Qlispé peoples. The College will impact its community through service and research. One way to ensure cultural perpetuation is through the development of language knowledge within the student body. Students who attend Salish Kootenai College are required to take Salish and/or Kootenai language as part of their degree specific and general education requirements.

The successful candidate for this position will be required to serve as a full-time Salish language instructor for the Salish language courses students at SKC take as part of their degree specific and general education requirements. The person selected for this position will be an educator, primarily, but will also work collaboratively with others from the Culture and Language Studies Department, the Native Language Teacher Education Department, the Native American Studies Division, and others throughout the SKC and broader Flathead Reservation communities. The successful applicant will work collaboratively with the Séliš-Qlispé and Kootenai Culture Committees and others who are working within language and culture revitalization efforts, as well.

**Minimum Qualifications:**

- As a language speaker and language educator, the successful candidate must hold a current Class 7 Certification in Salish or obtain a letter of support from the Séliš-Qlispé Culture Committee stating that s/he has been approved by said culture committee and is currently applying for Class 7 Certification.
- As a collaborator, the successful candidate must hold a deep sense of accurate and authentic knowledge regarding appropriate language and language protocols, and strategies for language integration within the program and throughout campus.
- As a collaborator and educator, the individual must hold cultural values at the center of all s/he does, have a good and open heart, and possess a desire and commitment to build and maintain the relationships necessary.
- One individual may not possess all of the skills needed, but should have a developed network of cultural knowledge keepers who can provide assistance.
- S/he must also have a strong desire to pass on the knowledge s/he holds on accurately, authentically, and appropriately.
- As an educator and curriculum developer, the successful candidate must also possess: a high school diploma and/or GED; the skills necessary to be an educator and curriculum developer; and/or, complete coursework towards an associate, bachelors, or master's program in a related field.

**To apply you must submit an SKC application, resume and applicable transcripts to Human Resources, P.O. Box 70, Pablo, MT 59855.** Your application must include evidence that you have the skills, experiences and abilities indicated in this announcement (E.I. cover letter, resume and transcripts). Information you provide will be used as deciding factors in our employment process.

As an Equal Opportunity/Affirmative Action employer, we encourage applications from minorities, veterans and women. SKC is a tribal member preference employer as set forth in SKC policy. SKC is a drug free workplace. All pre-hires must pass a drug test before formal hiring.