

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
PO BOX 278
PABLO MT 59855
406.675.2700
PERSONNEL OFFICE FAX: 406.226.2562
Website: csktribes.org
E-mail: cory.clairmont@cskt.org**

*****V A C A N C Y A N N O U N C E M E N T*****

TITLE: Fencing Field Crew Member – Furloughable
2 or more positions

LOCATION: Tribal Lands Department
Pablo, MT

SALARY: \$18.03 to \$20.73 per hour – D.O.E.

CLOSING DATE: Thursday, April 4, 2024 @ 5:30 p.m.

SPECIAL CONDITIONS:

This position is not a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing Policy. The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test.

DUTIES:

This is a furloughable position; it is primarily responsible for physical labor tasks to be performed out of doors.

DUTIES:

- Construction of new fence, repair of existing fences, and removal and proper disposal of old fence materials.
- Construction and installation of livestock water developments and cattle guards.
- Demolition of small structures and cleanup of Tribal Lands.
- Mow Tribal ground and maintain equipment.
- Assist compliance staff with compliance duties.
- Other duties as assigned.

MINIMUM RECRUITING QUALIFICATIONS AS REFLECTED ON TRIBAL EMPLOYMENT APPLICATION:

- High school diploma or equivalent required.
- Fence construction experience preferred but not required
- Possession of a valid Montana Motor Vehicle Operator's license. Possession of a CDL is desirable.

DESIRABLE QUALIFICATIONS AS DETERMINED THROUGH INTERVIEW AND PREVIOUS EMPLOYMENT REFERENCES:

- Ability to read and interpret maps.
- Skilled with the use of hand tools and outdoor equipment.
- Ability to follow instructions.
- Ability to interact positively with other employees.

SUBMIT:

1. Completed Tribal employment application (Resumes may be submitted but may not replace or supplement the official tribal application).
2. Copies of relevant academic transcripts and training certificates.
3. Copy of driver's license.
4. Proof of enrollment from a federally recognized Tribe if other than CSKT.
5. If claiming Veteran's preference, a copy of DD214 must be submitted with the application.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, P.O. Box 278, Pablo, MT 59855, or call 406.675.2700, ext. 1040.

FOR MORE INFORMATION:

Contact Alfred Bigby, Lands Management Program Manager @ 406.675.2700, ext. 1199.